

Employment

Position Description

Position:	Nurse Practitioner – Aged Care
Award:	Nurses and Midwives (Victorian Public Health Sector) (Single Interest Employers) Enterprise Agreement (as amended)
Classification:	Nurse Practitioner (as per Enterprise Agreement)
Status:	As per Contract of Employment
Qualifications:	AHPRA Registration as a Registered Nurse with endorsement as a Nurse Practitioner

Position Objective(s)

Working collaboratively and in partnership with the Lyndoch Living Residential Aged Care service team and admitting General Practitioners, the Nurse Practitioner;

- Provides advanced clinical assessment & intervention to residents within a specific scope of practice
- Ensures the provision of high quality comprehensive, patient centred care

Lyndoch Living Vision

By recognising each person for the individual they are, we will strive to provide them with the specific services, care and support they need to enjoy a lifestyle that is their own – dignified, engaging, fulfilling and rewarding.

The Lyndoch Way

To support a positive work environment and culture that we believe will best fit the future we are strategically planning for, “nine pillars” have been identified.

One Team

We value and recognise individuality as a vital part of developing a unified voice.

Pride

We support pride and passion in our work and in doing so, we attract others who share our values.

Welcoming Workplace

We encourage warm, friendly and respectful interactions across all aspects of our service.

Yes Culture

We always start with ‘yes’ in every deliberation.

Customer Service

We ensure that customers feel engaged and valued in every interaction.

Innovation

We will enhance our services and exceed customers' expectations, by embracing innovation and fresh ideas.

Fun and Enjoyment

We recognise that fun and enjoyment are critical to success.

Social Purpose

Through the social conscience of the staff and consumers we actively engage with causes that impact the local community.

Safety

We actively promote safety and wellbeing through the provision of innovative and high quality training, monitoring of risk, and compliance with OHS regulations.

Key Responsibilities and Duties

CRITICAL RELATIONSHIPS:

- Director of Nursing
- Admitting General Practitioners/Registrars
- Medical and nursing students
- Administration support staff
- Lyndoch Living residents
- Pharmacists
- Specialist and allied health practitioners
- Hospitals
- Primary Health Network
- Indigenous health groups

REQUIREMENTS:

- AHPRA registration as a Registered Nurse with endorsement as a Nurse Practitioner
- Advanced clinical experience in the assessment and treatment of illness and injury and health promotion relevant to aged care and within individual scope of practice
- Demonstrated extensive professional and/or leadership experience
- Demonstrated clinical problem-solving skills including conceptual & analytical ability
- Advanced interpersonal, communication and negotiation skills (written and verbal)
- Knowledge, understanding and experience of research findings to support evidence-based practice
- Experience in quality improvement, its practical application in meeting residents' needs and its relationship to strategic development
- Sound knowledge of relevant legislation and health regulatory acts
- Computer literacy

- Professional indemnity, according to the Professional indemnity insurance arrangements registration standard
- Commitment to continuing professional development to maintain competence and practice in accordance with national competency standards for the Nurse Practitioner as directed by the Nursing and Midwifery Board of Australia (NMBA)

FUNCTIONALITY: Permanent Full-Time

DUTIES & RESPONSIBILITIES:

- Clinical
 - Provide advanced and autonomous expert care to residents within own scope of practice in accordance with Nurse Practitioner legislation and functions by;
 - Prescribing medications
 - Immunisation administration
 - Medication chart monitoring and management
 - Provide oversight & consultancy on restrictive practices management
 - Pain management
 - Palliative care including advanced care planning
 - Wound consultancy with ward staff as required
 - Ordering & analysing pathology and radiology investigations
 - Undertaking patient care on referral from other health professionals
 - Escalate care to the admitting general practitioners where indicated
 - Refer to specialist care, allied health care where indicated
- Chronic Disease
 - Comprehensive clinical assessment & chronic disease management care planning
 - Provide management of long term conditions in line with national guidelines and pathways
 - Preventative/screening procedures
 - Patient education
- Maintain clinical documentation
 - Record and maintain accurate, adequate and relevant patient records in line with Aged Care Quality & Safety accreditation standards
 - eHealth – maintain patient summary uploads to My Health Record (MYHR) as required
- Training
 - Provide ongoing training to staff, residents and their families in managing resident care
 - In collaboration with the Workforce Development team play a key role in research, workforce professional development and service planning

- Equipment and supplies
 - Maintenance of and attend training in the use of clinical equipment
 - Provide input in purchasing relevant clinical equipment and supplies
- Meeting attendance
 - Medication Advisory Committee (MAC)
 - Clinical Governance
 - Senior Nurses Meeting
 - NUM Meeting

COMPLIANCE with the following is essential

- Code of Ethics for Nurses in Australia
- Code of Professional Conduct for Nurses in Australia
- Lyndoch Living Policy & Procedures
- Aged Care Quality & Safety accreditation standards
- SIRS reporting
- OHS requirements

Organisational Relationships

Reports to: Director of Nursing

Internal Contacts: All staff, residents, clients, families/carers

External Contacts: Members of the public, contractors, suppliers and government departments

General

- Conduct work in line with all relevant OH&S legislation and in accordance with organisational policies and procedures
- Participate in quality activities within the work area to improve the efficiency of the Department
- Participate in relevant training to ensure continued professional development for the betterment of the organisation
- There is an expectation that the role will include direction to perform other duties that must be reasonable in relation to the employee's skills and abilities

Agreement

I accept and agree to the duties in this Position Description. I understand that this Position Description is to be read in conjunction with the General Terms and Conditions of Employment and I agreed to abide by terms and conditions stipulated therein.

Name (Please print)	
Signature	Date

Authorised by: Acting Director of Nursing

Date: March 2022